



# Brainerd Public Schools

Opportunity. Innovation. Success.

Washington Educational Services Building  
804 Oak Street  
Brainerd, MN 56401  
Phone: (218) 454-6900  
Fax: (218) 454-5549  
[www.isd181.org](http://www.isd181.org)

Equity Advisory Task Force Meeting Agenda  
Tuesday, March 21, 2023  
3:15 p.m. @ BHS Large Conference Room

Task Force Members (bold if present): Jon Aga, **Amy Aho**, Jon Anderson, Charles Black Lance, Kevin Boyles, **Michelle Brekken**, **Candace Burckhardt**, Michael Erickson, **Heidi Hahn**, Ashley Ingebrigtsen, Erin Karlgaard, Tim Murtha, **Janet Ortberg**, Kassidy Rice, Tracy Riley, Will Riley, **Andrea Rusk**, **Martha Rustad**, Mary Sam, Tammy Stellmach, **Allison Van Vliet**

Others present: **Jaclyn Taylor**

Student Task Force Members: M.N., J.M., E.P., A.B.

1. Welcome & Check-in
  - a. Agreements Reminder
    - i. Remember that we are in the space in community, toward a common purpose.
    - ii. Be aware of power dynamics within the room. Recognize when you need to step back (too much airtime) or step up (disengaging or pulling back).
    - iii. Maintain confidentiality and honor/hold space for brave conversations. What is personal - stays, what is learned - leaves.
    - iv. Seek understanding with differences of opinion. Hold space for multiple perspectives and truths, while avoiding playing the devil's advocate.
2. Approval of February minutes from last meeting:  
**Motion-** [Martha Rustad](#)  
**Second-** [Heidi Hahn](#)  
[Approved.](#)
3. Small Group Breakout to move forward with recommendations for Behavior Supports and Social-Emotional Interventions
  - a. Parking Lot
    - i. [Gorski article](#)
    - ii. [Insulators / Resilience](#)
    - iii. [Themes from previous meetings](#)
    - iv. [Brainerd Survey 2022](#)
    - v. [Statewide Survey 2022](#)
    - vi. [Brainerd Survey 2019](#)
    - vii. [Brainerd Survey 2016](#)
  - b. Groups:
    - i. Discipline Data
    - ii. Restrictive procedure/referral to law enforcement
    - iii. Northern Pines/counselor/collab service worker data

*District Mission: ISD 181, in partnership with the community, will ensure all students achieve their individual potential by providing the highest-quality programs and resources to prepare learners for an ever-changing global society.*



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- iv. Student survey data
- v. [Bias Interrupter Posters](#)

Groups got together to discuss what questions we can ask as a district and come up with some 'next step' suggestions. Tentative plans made to bring suggestions to the Board, supported with year-end data.

#### 4. Briefly/Looking Ahead:

- a. Braver Angels Skills for Bridging the Divide Workshop: Sunday afternoon, April 30 from 1:00-3:30. Other community organizations interested in supporting. Location TBD.
- b. Reporting to Board of Education: Michelle
- c. Next Meeting: April 11, 3:15-4:30pm. Location: @ BHS B121 Conference Room.